Gender Pay Gap Extract Report

Snapshot Date : 30/04/2026
Description: April 2026

Payrolls: Colmers Farm Primary School, Excelsior MAT, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School, Turves Green Primary School, XDNU colmers, XDNU green meadow, XDNU heath mount, XDNU highters, XDNU parkfield, XDNU turves

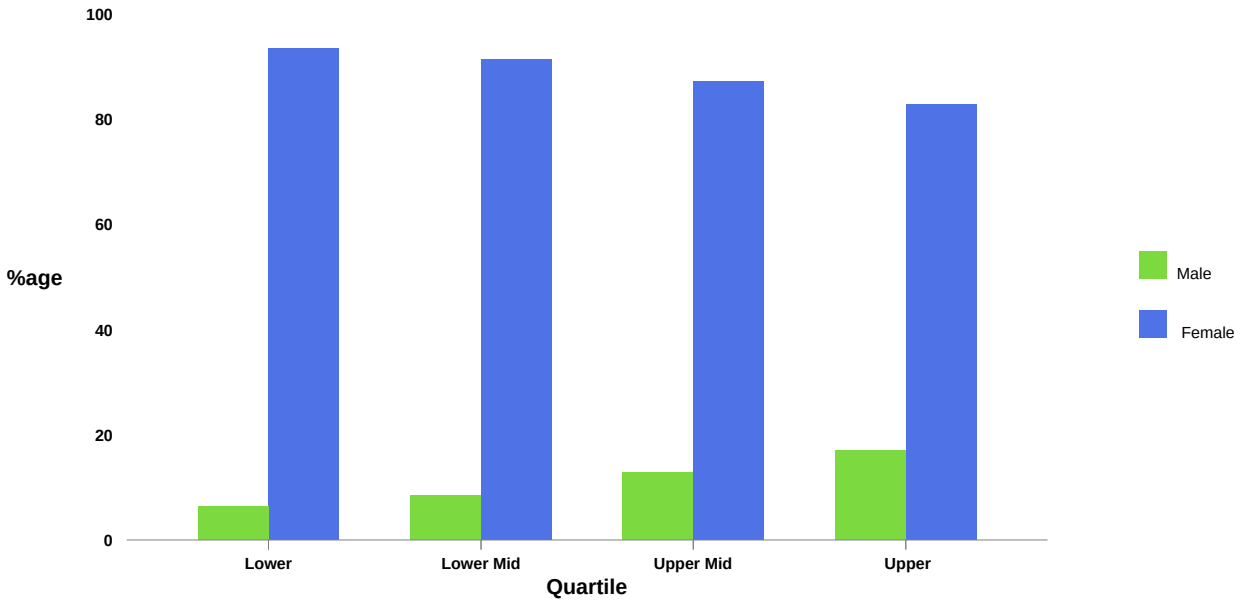
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	29.08	21.26	**26.89%**
Median	25.34	17.70	**30.15%**

Hourly Rate Quartiles

Gender	Lower (94)		Lower Middle (94)		Upper Middle (94)		Upper (94)	
Male	6	**6.38%**	8	**8.51%**	12	**12.77%**	16	**17.02%**
Female	88	**93.62%**	86	**91.49%**	82	**87.23%**	78	**82.98%**

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	**0.00%**
Median	0.00	0.00	**0.00%**

Bonus Proportions

Number of Males receiving bonus:	0 / 43
Proportion of Males receiving bonus:	**0.00%**
Number of Females receiving bonus:	0 / 340
Proportion of Females receiving bonus:	**0.00%**