

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2024
Description: Shapshot 23-24

Payrolls: Colmers Farm Primary School, Excelsior MAT, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, Thorns Primary School, Turves Green Primary School

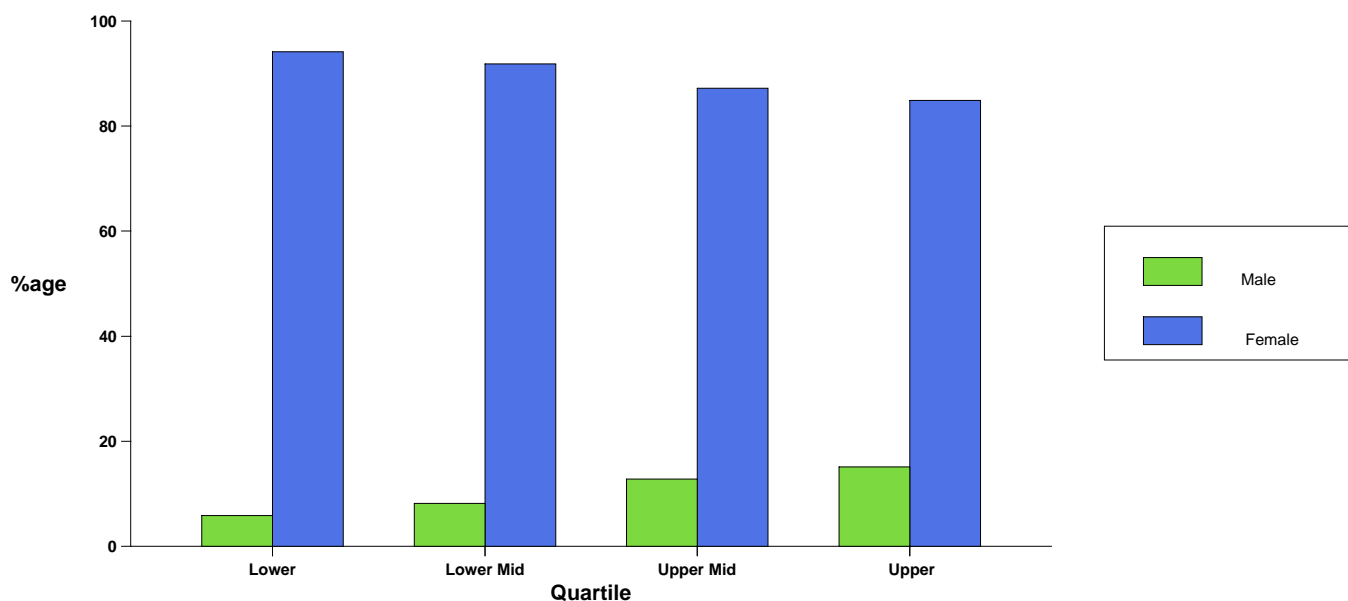
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	25.26	19.03	24.66%
Median	21.44	16.47	23.18%

Hourly Rate Quartiles

Gender	Lower (85)		Lower Middle (86)		Upper Middle (86)		Upper (86)	
Male	5	5.88%	7	8.14%	11	12.79%	13	15.12%
Female	80	94.12%	79	91.86%	75	87.21%	73	84.88%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

Bonus Proportions

Number of Males receiving bonus:	0 / 36
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 311
Proportion of Females receiving bonus:	0.00%