

# Gender Pay Gap Extract Report

Snapshot Date : 31/03/2023

Description: March 23

Payrolls: Colmers Farm Primary School, Excelsior MAT, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, Turves Green Primary School

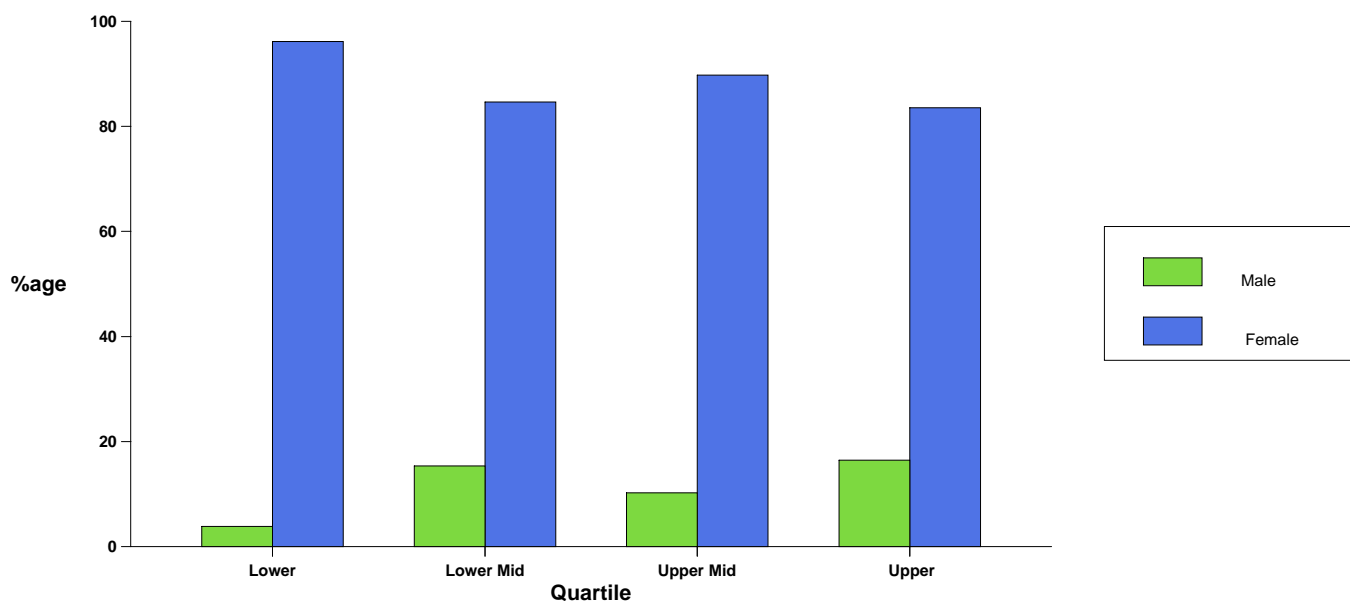
## Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	24.87	19.24	22.64%
Median	20.64	17.11	17.10%

## Hourly Rate Quartiles

Gender	Lower (78)		Lower Middle (78)		Upper Middle (78)		Upper (79)	
Male	3	3.85%	12	15.38%	8	10.26%	13	16.46%
Female	75	96.15%	66	84.62%	70	89.74%	66	83.54%

Proportion of male and female employees per quartile



## Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

## Bonus Proportions

Number of Males receiving bonus:	0 / 37
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 282
Proportion of Females receiving bonus:	0.00%