

To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate

Name:

Job Title:

Job Ref:

Date of Birth:

Age:

GENDER

Female

Male

ETHNIC ORIGIN

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on 2011 Census with additional categories included.

A. White

British

Irish

Gypsy or Irish Traveller

Albanian

Any other White background, please indicate:

B. Mixed

White/Black – Caribbean

White/Asian

White/Black – African

Black –

Asian

Any other Mixed background, please indicate:

C. Asian or Asian British

Indian

Kashmiri

Pakistani

Bangladeshi

Chinese

Any other Asian background, please indicate:

D. Black or Black British

Caribbean

African

Any other Black background, please indicate

E. Other ethnic group:

Arab

Kurdish

Vietnamese

Any other, please indicate:

Not disclosed

DISABILITY

**Recruitment Monitoring Form
CONFIDENTIAL**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes No

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here

EMPLOYMENT STATUS

Are you currently employed by Birmingham City Council? Yes No

Are you currently employed by a school in Birmingham? Yes No

If yes, please state your basis: temporary casual permanent

Are you currently unemployed: Yes No

WHAT IS YOUR SEXUAL ORIENTATION

bisexual lesbian or gay heterosexual not disclosed

RELIGION

Christian (including Catholic, CofE, Protestant and all other Christian denominations)

Buddhist Hindu Jewish Muslim Sikh No religion
Not stated

Other – please specify

JOB ADVERTISEMENT – How did you first find out about this job? Please specify the source or publication

Birmingham City Council Website Newspaper / Other printed media (please specify)

Jobcentre Plus Jobs4U Bulletin Schools Support Staff Bulletin

TES printed press Website: Trust / School /Other (please specify)

Word of Mouth Professional Journal (please specify)

Radio (please specify) Careers/Open Day (please specify)

Search Consultant (please specify) Other (please specify)